

1. Organization & Workplace	
1.14. Retirement Policy	
Owner	People & Organization
Approved By	CPO, CFO, CEO
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1.14. Retirement Policy

Features

1.14.1. Retirement Criteria

1.17.1.1 Employee who reach 60 years of age.

1.14.2. Facilitation Details

Your facilitation includes the following:

- 1.14.2.1. Six (06) months prior to your retirement, you will be notified by People & Organization team. This allows you to get sufficient time in planning your post-retirement engagements and work handover activities.
- 1.14.2.1. Your last working day will be marked as the last day of the month in which you reach 60 years of age.

Useful Notes

- 1.14.3. Your clearance process will commence post retirement.
- 1.14.4. You are registered with the EOBI (Employee old age benefits institution) upon your joining. The contributions (employee and employer), as fixed by EOBI, is paid by Jazz every month and upon reaching the retirement age you are entitled to life pension with a minimum service contribution of five (05) years. You can visit the [EOBI](http://www.eobi.gov.pk) website (www.eobi.gov.pk) for more details on the process that needs to be followed for availing the benefit.
- 1.14.5. If you already have an EOBI registration number from your previous employer, you can share the same with People & Organization upon joining Jazz. In case of your resignation, People & Organization team will communicate your EOBI registration number to you.